



## JOB DESCRIPTION

**POSITION:** FACILITATOR

**TYPE OF POSITION:** CONTRACT

**LOCATION:** IRINGA, PWANI

### About Afyaplus Organization:

Afyaplus is a non-profit organization operating under the NGO Act 2002, focusing on disease prevention and control through Water Sanitation and Hygiene (WASH) initiatives, as well as empowering adolescents and young women. In Tanzania, there is a gap in social and economic services such as health, education, water, sanitation, and nutrition, prompting the government to call for assistance from individuals, groups, and communities. Recognizing the potential of health and community development professionals to address these challenges through community involvement and participation, Afyaplus aims to mobilize these resources to provide essential services for the welfare and development of all Tanzanians.

### Position Summary:

Afyaplus, in collaboration with the Malala Fund through the Girl Vision program, is recruiting Facilitators to conduct in-person consultations with girls and young women. We are seeking Vision Facilitators with experience in advocating girls' rights, facilitating sessions, and conducting one-on-one consultations, preferably with girls and young women. These Facilitators will form a global network of girls and young women associated with our partner networks. They will receive training from the Girls Vision team to conduct in-person workshops and one-on-one interviews. This position involves working in Iringa DC and Mkulanga DC.

### Key Responsibilities:

- Attending virtual training sessions on workshops and surveys
- Hosting in-person workshops with a group of 3-5 girls
- Submitting workshop materials to the Girls Vision team. It will include capturing photos of the workshop activities and Vision Canvas and typing up the facilitator notes and results into a simple digital form.

- Ensuring and complying with safeguarding measures to ensure safe and meaningful participation of girls and young women
- Conducting one-to-one interviews with a group of 3-5 girls using the offline survey application Surveyor.

### Qualifications Needed:

- Girls and young women *aged from 15 to 25 years*, and young women, who should be *25-28 years old*
- Experience in facilitating sessions and conducting one-on-one consultations, preferably with girls and young women.
- Proficiency in recording information in an objective and unbiased manner, ensuring documentation with precision during sessions and consultations.
- Experience in handling sensitive information with high confidentiality and empathy.
- Basic knowledge and experience in data collection is a **plus**.
- Strong communication and interpersonal skills, with the ability to connect with individuals from diverse backgrounds.
- Interest and passion for advocating for girls' rights and education while maintaining meticulous attention to detail in session facilitation, consultations, and data handling.
- Empathy, patience, and a genuine passion for supporting the growth and development of young girls and women.
- Understanding the challenges, circumstances, and context of the communities they would consult with is a **must**.
- Individuals with beginner-level digital literacy or having the individual capacity or support from their organizations to assist in handing data back
- **Language:** Basic to intermediate ability to understand and speak English is **compulsory**. Fluency in local languages is also a **must**.

**Application closing date: 04<sup>th</sup> March 2024**

**Method of application:**

Interested and qualified candidates should send their Application Letter and Curriculum Vitae as one attachment to: [hr@afyaplustz.or.tz](mailto:hr@afyaplustz.or.tz) with the Job Title as the subject of the email.

### Note

- Only qualified female candidates are strongly encouraged to apply.
- Applications not sent in the required format will not be considered
- Only shortlisted candidates will be invited for assessment and interview